

Myer Jewelry Manufacturer Limited

Due diligence report for the financial year ended 31st December 2022 of RJC COP 2019

With its COP (Code of Practices) standards, the Responsible Jewellery Council stands for sustainable, responsible, ethical business practices and transparent supply chains in the global supply chain of gold, platinum group metals, silver, diamonds and coloured gemstones. Jewelry manufacturers and retailers involved in the initiative are committed to preventing corruption, money laundering, the financing of conflict and terrorism. They ensure healthy and safe working conditions. The participants also want to conserve natural resources and respect human rights.

The standards for companies in the precious metals supply chain include public reporting on due diligence in accordance with the OECD Due Diligence Guidance ("OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRA - Conflict-Affected and High-Risk Areas").

As a dedicated member of RJC, the establishment of internal management structures for a system of due diligence, controls and transparency in the supply chain (including tracking / identification of other stakeholders) has been completed, as has the definition of associated responsibilities. The due diligence process is described in a corresponding company document and the responsible employees were named.

Risks along the supply chain are reviewed in accordance with the current OECD Due Diligence Guidance, i.e. material and suppliers are monitored to ensure that they do not contribute directly or indirectly (e.g. by financing participants / money laundering) to conflicts or their negative effects such as lack of security, widespread violence, human rights violations, violations of national law and international law.

Internal control system

The internal control system is effectively adopted. The core elements are:

An ERP system (Ordering system - MOS, Production system - JPS, Human Resources system - HRS) makes it possible to collect and analysis all the information from each transaction at any time.

-Precious metal accounts

Identification of the supplier and the origin of the material by means of access to international data. This applies both to accepted recycled material and to the fine metals used in production.

In the case of identified risks/violations, measures must act on to avoid or contain risks. Business relationships can be suspended or terminated depending on the risk assessment and the success of any measures taken.

Compliance with Myer Jewelry Manufacturer Limited supply chain policy is binding for our business partners. It is communicated by means of a direct letter, Email or via our Website.

Identification and assessment of risks along the supply chain

Due diligence of new customers (KYC) was conducted in accordance with the established and proven procedure "Compliance Rules of Myer Jewelry Manufacturer Limited for RJC - COP7 - Due Diligence Guidance".

In accordance with the regulations of Myer Jewelry Manufacturer Limited on gold, silver and PGM for production of semi-finished products, fine gold/silver are on principle only purchased from refineries (directly or indirectly via bank) that are certified according to the LBMA / RJC-CoC standard. For diamond and colored gem stone, Myer Jewelry Manufacturer Limited only purchased from RJC compliance suppliers.

Warning Signs (Red Flag)

No warning signs ("red flags") alerted during the reviews in the reporting period, so no measures to contain or avoid risk were necessary.

System improvement

Myer Jewelry Manufacturer Limited is subject to an implemented continuous improvement process internally, which encompasses all company processes and fulfils all certification requirements. Our staffs have been trained and alerted regularly. We have adapted our system from time to time.

Summary audit reports

The year of 2021-2022 is a period of turmoil. It is tough for business practices.

Myer has committed to the RJC guidance in this challenging time.

Myer has passed RJC recertification audit during the year of 2022.

This summarized audit results have distributed to all staffs and our business partners.